**SECOND INTERVIEW FOR PASTOR JOHN ANDERSON 8/8/23**

1. You say you feel called to be a pastor in a “different way”. Expand on that.
2. \* You mentioned trying new things. What new things are you looking to try at LCR?
   1. You want to involve people as the hands and feet of Christ in a different way. Please explain this.
3. \* What would your ideal “middle school ministry”/confirmation be”? High school? Young adult (18-30)? Adult? Please explain your views on each level.
4. Counseling was an important item in our MSP. What do you say to a person to has experienced a unexpected tragedy? Having personal or family troubles.
5. \* You mentioned a new VBS program at Vernon. Please give specifics of you leadership in that effort. (1st year vs 2nd year)
6. You are a proponent of Youth Ministries/Sunday school during worship. Do you envision this at LCR?
   1. How does that affect the people designated to provide the instruction?
7. You mentioned you like working together with other churches. We currently run our high school group with Mt Pleasant. Your thoughts?
8. \* Would you propose combining services at LCR? If so, how would you accomplish that? What would a combined service look like? What conflict might you expect? How might you handle that expected conflict?
9. We’ve been on the local Metra, with scheduled stops, and known route, a couple different conductors. We now may be embarking on a road trip in the Family Truckster. (church year) Am I far off? How do you envision LCR in 1,3,5 years, or more?
10. How do you envision your involvement in music at LCR?
11. \* RIC (Reconciling in Christ):
    1. How would you participate in that discussion/process?
    2. Could you continue to lead the church if the answer is YES? If NO?
12. Our budget is tight and shrinking. How do you start new programs, expand worship/facilities, expand community outreach
13. \* Regarding our strategic priorities:
    1. Which one do you feel is most important to make progress on in your first year?
    2. What would you do to help us move it forward?
14. What is your current view of: the ELCA as a “governing” body? Describe your relationship with the ELCA/GMS. Would they agree?
15. \* One pastoral task identified in our MSP was that of “Spiritual formation”. This is rather broad. Can you share your thoughts or perspectives on that task in the context of LCR? How do you ensure that our worshippers are growing spiritually?
16. \* What changes or shifts in priority in Lutheran church or Christianity in general in order to make church attendance/God a priority for present day families?
17. \* You mentioned you have some “non-negotiables”. What are they?
18. Can you clarify your relocation plans?